

BGSL Operations/Farm Staff

Job Responsibilities:

- Performs various physical duties on the BGSL property(s); must have the ability to perform repeated motions, lift heavy objects [must be able to lift up to 80#], etc. Work duties will primarily be performed outside and employee may be exposed to heat, cold, rain, etc.
- Maintenance of facility grounds; including but not limited to mowing, weedeating, shrub trimming, landscaping, building maintenance, trash removal, cleaning, etc.
- Duties as they relate to the farming operations that may include, but not limited to:
 - Application of chemicals, fertilizer to the ag fields, wildlife areas, and ranges.
 - All aspects of a hay and livestock operation;
- Provide all types of support /supervision on at the ranges as needed
- Light mechanical duties: maintenance of equipment, ability to operate equipment,
- Maintain all safety standards.
- Moves, secures, installs, builds, loads, or unloads materials.
- Performs some specialized tasks which may require on-the job training.
- Effectively using heavy and light equipment, depending on the jobsite/assignment.
- Moves items from place to place, according to direction from the site supervisor.
- Moving tools, equipment, or other material as directed in plans or by supervisor.
- Duties and responsibilities as assigned.

[Work Hours & Benefits]

This position is up to 40 hours a week. Usual workdays will be M-F; but, daily hours may be variable and could include Saturday and/or Sunday work times. This position may acquire PTO days in accordance with the guidelines set forth by the BGSL PTO employee policy.

Laborer Qualifications/Skills:

- Ability to interact with members and other persons on a daily basis in a friendly and courteous manner
- Ability to read labels, safety warnings, and guidelines
- Ability to communicate effectively through verbal, written, and electronic means
- Attentive to detail and alert at all times to ensure safety
- Able to receive and follow instructions and communicate with co-workers
- Employee must be able to safely operate various vehicles & equipment
- Employee should be able to legally possess a firearm and not have a record that would prevent them from legally handling or being around firearms;

Education, Experience, and Licensing Requirements:

- High school diploma or GED required
- Valid state driver's license is required
- Previous experience, especially in particular industry, preferred